

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, April 19, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School ITV Lab. The Pledge of Allegiance was recited.
- II. Present: Baxter (onsite), Burkart (onsite), Fox (onsite), Halmstad (virtual from 6:30 - 8:00 pm), Houdek (onsite), Lind (onsite), Pesko (onsite), Rose (onsite) and Student Liaison Schluter (onsite). Absent: Willett. Administration present: Superintendent Morgan (onsite), Finance Manager Lehman (onsite), Principal Hoogland (onsite); Principal Scholz (onsite), Director of Pupil Services Lemke (onsite) . Others (Virtual): Staff, parents, students, and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Amy and Tyler Ring presented a plan for the school fitness center upgrade which would impact students, staff, and community members. All parties using the balcony area have been included in discussion of the update. The request is for \$30,000 in funding to help cover the total cost. Action was taken later in the meeting.
- VI. Oath of Office was administered to Marty Krog and Jon Pesko by Board Clerk Burkart. Board member Halmstad will take her oath in the district office prior to the April 26 deadline.
- VII. President Pesko expressed thanks to Tracie Burkart for her six years of service on the Phillips Board of Education. She expressed her thanks to the Board and wished them best in the future.
- VIII. President Pesko read the listing of cash and material donations made to the district from October 1, 2020 to March 31, 2021 and thanked the community for their generosity.
- IX. Administrative and Committee Reports
  - A. Dave Scholz - PES Principal
    1. Students are very interested in the two ospreys that are using the nesting platform.
    2. Counselor Caroline Corbett is starting a book club for teachers and parents called "Anxious Kids, Anxious Parents."
    3. Professional and support staff are doing a book study in May on "Engage Every Family".
    4. There are 1,000 seedlings coming in this week and classes are scheduled to plant them in the school forest beginning this week.
    5. A partnership with Big Brothers Big Sisters is being investigated for students that could benefit from this program.
    6. Forward Exam testing will be held the next two Wednesdays. All teachers are helping with small group testing, not just the grade level teachers. Both days will end with lunch and students will go home at 12:25 pm.
  - B. Colin Hoogland - PhMS/PHS Principal
    1. Caitlyn McDonald, daughter of Tex and Amy McDonald, was announced as the recipient of the Academic Excellence Scholarship. Caitlyn has been involved in many activities at school and in the community. She plans to attend UW-LaCrosse to pursue becoming a physician's assistant and eventually earn her doctorate's degree. She hopes to bring those skills back to the community.
    2. The senior award ceremony will be held on May 26th and graduation on May 28th in the auditorium. Each senior is allowed four guests at this time.

3. Justin Lindgren would like to take senior band students to the Mall of America in Bloomington, MN on May 12-13.
  4. Coach Eggebrecht would like to take the girls basketball team to Orlando over Christmas break to participate in a tournament. Each athlete will need to fundraise \$1,700.00. The district will cover the tournament fee of \$500.00. Both varsity and JV players will participate.
- C. Vicki Lemke - Pupil Services Director
1. The new DotCom contract will include speech/language therapist and occupational therapist for the next year. An aide works with the therapist and the students.
  2. Assessments at the middle and high school will be held the next two Wednesdays with Forward exams in the middle school and Forward & ACT in the high school.
- D. Rick Morgan - Superintendent Report
1. Summer school will be scheduled for three weeks in June. Recruitment is underway for staff and students. Some teachers are looking at options of 1-2 days throughout the summer.
  2. Staff received their second dose of the Moderna vaccine on April 7th. The Price County Health Department held the community vaccine clinic in the middle school gymnasium. At least 82% of the staff are vaccinated.
- E. Molly Lehman - Quarterly Financial Report showed year-to-date expenditures as of March 31, 2021 were \$5,908,121.91 (56.62% of budget) and revenues were \$5,636,528.63, (57.21% of budget). The total cash available was \$2,722,399.70. No line of credit has been used. Next month construction expenditures will be in the board packet.
- F. Student Liaison Schluter
1. Students of the month at the middle school: Nil Patel (grade 6), Sawyer Kucaba (grade 7), and Amanda Angelo (grade 8).
  2. Students of the quarter at the high school: Jacob Yanich and Damien Janacek.
  3. Jensen Weik, Megan Schluter, Jazz Ludwig, Jess Ludwig, Solita Kaster, and Kendall Weik placed 7th in their event at the State FBLA competition.
  4. Kadence Krabbe and Hannah Walker were awarded medals at the Marawood Art Show for their submitted work.
  5. Prom was a success. A big thanks to all who made this happen for the students.
- F. Policy committee met on April 14 and discussed:
1. Job descriptions and evaluations from Series 200. The job descriptions will be forwarded to those holding the positions for review and returned prior to the May 12th meeting. Evaluations need to be scheduled and done by administration. Other 200 series policies will be part of continued discussion.
  2. The Employee Handbook Revision process was discussed.
  3. Language regarding cell phone/camera in locker room discussion will continue.
- H. Facilities and transportation committee met on April 15 and discussed:
1. Facilities - Pool work is complete, bus garage drain work has started, skid steer bids were received. Job trailers are on site and fencing is going up.
  3. Transportation - 4K will take a trip to Hayward on May 12, spring sports, and testing transportation on April 21 and 28. Diesel fuel is increasing in cost.
- I. Business services committee met on April 15 and discussed:
1. Support staff salary schedules for 5 years and 10 years were reviewed.
  2. Dental and Medical insurance plans came in with no increase. A quote was obtained for the health insurance with no copays which came in at 1% increase.
  3. Staffing vacancies were discussed, two teachers are retiring.
  4. Items from the facilities maintenance committee were reviewed, there were no waivers needed this month, the regular board meeting agenda was reviewed and Jon Pesko will review bills prior to meeting.
  5. The physical education department and Principal Hoogland worked together to present a redesign of the current weight room.

- I. CESA #12 Board of Control met in March. Ellen Nelson from the Center of School Support Services reported on peer mentor grants. Discussion was held whether districts needed to post board minutes. There are two retirements from the Board of Control from Chequamegon and Drummond.
- X. Items for Discussion and Possible Action
  - A. Motion (Fox/Pesko) to return to a five-day schedule beginning on August 31, 2021. Discussion was held. Motion carried 8-0 with roll call vote..
  - B. There are no waivers needed at this time.
  - C. President Pesko and Superintendent Morgan will begin weekly meetings with Miron and HSR on Tuesdays at 10:30 a.m. Business Manager Lehman is working on a spreadsheet to identify projects that ESSR funds can be applied to and will bring it to the board in June.
  - D. The highway advertising project continues to move forward. The community member heading the project is asking for a commitment by schools of \$3,200.00. More details will be brought next month.
  - E. Motion (Lind/Burkart) to adopt the ten-year support staff salary schedule beginning July 1, 2021. Discussion was held. Motion carried 8-0 with roll call vote.
  - F. A detailed CESA #12 contract will be presented in May for approval.
  - G. The Employee Handbook review process has begun and revisions will be forwarded to the policy committee and Board at future meetings.
  - H. The Board organizational meeting will be May 17, 2021 with the regular meeting following.
  - I. The Board discussed a request from the band director for an out-of-state trip for senior band members. No motion was made. Motion (Pesko/Baxter) to approve an out-of-state travel request for girls basketball in December 2021 to Orlando, FL to participate in a tournament. Discussion was held. Motion carried 7-0 with roll call vote.
  - J. Motion (Burkart/Lind) to approve the trade-in purchase of new skid steer for \$15,578.00. Motion carried 7-0 with roll call vote.
  - K. Motion (Fox/Rose) to approve dental/health insurance renewal with no changes to the current plan. Discussion was held. Motion carried 6-0 by roll call vote with Lind abstaining.
  - L. Motion (Lind/Rose) to approve the weight room fitness upgrade as presented with a cost not to exceed \$30,000.00. Motion carried 7-0 with roll call vote.
  - M. Motion (Burkart/Lind) to approve 2021-2022 contract with DotCom for speech and occupational therapy services. Motion carried 7-0 with roll call vote.
- XI. Consent Items - Motion (Lind/Burkart) to approve all consent items. Motion carried 7-0 with roll call vote.
  - A. Approved minutes from March 15, 22 and 29, 2021 Board meetings.
  - B. Approve personnel report moving Kellyn Homa from PES to PhMS. Approved hiring Brook Peterson and Fay Stewart as LTE paraprofessionals at PES, accepted resignation request from Maureen Trojak (35 years), and accepted retirement requests from Rich Clinton (33 years) and Rene Shufelt (27 years).
  - C. Approved bills from March 2021 (#348373-348492 and wires) for a total of \$562,277.60.
- XII. The next regular board meeting will be held on May 17, 2021. Items to consider for the agenda include CESA #12 contract
- XIII. Motion (Lind/Burkart) to adjourn. Motion carried 7-0 with roll call vote at 8:50 pm

Respectfully submitted,

Tracie Burkart, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
April 19, 2021  
6:00 PM

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Tracie Burkart, Clerk  
Board of Education